

From: California Virtual Educators United CTA/ NEA

To: Casey Johnen, Human Resources Administrator
California Virtual Academies
2360 Shasta Way, Unit A
Simi Valley, CA 93065

Dear Ms. Johnen:

It is now Spring and the end of the current school year is quickly approaching. At this time of year, thoughts among students, parents, and teachers naturally turn toward looking ahead and planning for the future. Unfortunately, Spring has become a stressful time for CAVA teachers. We are not informed whether we are to be rehired until late June or even July. This precariousness leads to teacher turnover, which is bad for students and bad for teacher morale.

This year we think it should be different. We are committed to our students and to our school. We believe that commitment should be reciprocated. That is why we, as CAVA teachers, are asking you to send out notifications of intent to hire and offers of employment for the 2015-2016 school year by June 1, 2015. Notification by this date would recognize teachers' value, reduce turnover, and increase stability for our students.

Thank you for your practical consideration and for working with us to improve our school.

Respectfully yours,

The teachers of California Virtual Academies

Stacie	Bailey
Katie	Dombrauckas
Java	Johnson
Erin	Parra
Michael	Rumley
Bonney	Waters
Stacey	Millar de Barrios
Cara	Bryant
Amy	Bull
Alyssa	Ginn
Sima	Kashanian
Jennifer	Matsumoto
Charlotte	Mehl
Ali	Salazar
Jaima	Scott
Andrew	Slavec

Justin	Sligh
Alison	Von Striver
Nicole	Kellersberger
Kristin	Moore
Diane	Carson
Theresa	Cartwright
Lindsay	Chan
Angela	Garbe
Linda	Biggs
Ellen	Davison
Randall	Harris
James	Sheldon
Laurie	Smith
Michelle	Whitney
Melanie	Encinas
Rebecca	Flynn
Thomas	Beeman
Danielle	Hodge
Mark	Holtebeck
Emily	Cruz
Holly	Hamilton
Yvonne	Huffaker
Barbara	Greer
Laura	Ogle
Josh	Pierce
Roxanne	Shapiro
Kelly	Walters
Michaela	Warren
Alison	Wheatley
Julianne	Knapp
Carrie	Davenport
Sara	Godfrey
Paula	Mallano
Annabelle	McBride
Margaret	McBride
Robin	Sidney
Kathleen	Vokoun
Jennifer	Elizondo
Christina	Mavromichalis-Fan
Lisa	Rigsbee
Erin	Ryan
Julianne	Bran
Terrasa	McGuire
Robert	Pohl
Kevin	Field
Giovanna	DeNicola

Maggie	Pulley
Debbie	Scoltock
Lourdes	Almeida
Stephanie	Alteneder
Kristen	Alves
Evangelina	Arriola
Melinda	Bauer
Steven	Bourget
David	Carrillo
Jordan	Catapano
Carrie	Cook
Karri	Harris
John	Lee
Melanie	McCauley
Kalli	Miglis
Bethany	Miller
Alison	Neuner
Mary-Sullivan	Roark
Al	Sanderson
Jennifer	Shilen
Cathie	Sowell
Sarah	Vanyo
Julie	Good
Victoria	Jones
Jason	Spadaro
Maya	Luna
Janice	Stark
Kristi	Scherzinger
Jason	Stever
Yishan	Teng
Michelle	Thornburg
Susana	Tolchard
Kristin	Bacon
Amy	Betten
Kathryn	Bock
Erika	Ebert
Michelle	Eschenburg
Dana	Janowicz
Erin	Mike
Sarah	Vigrass
Gina	Garland
Cheree	Ball
Kristin	Bryant
Chris	Carlock
Brianna	Carroll
Sheryl	Carruth

Carlos	Diaz
Wendy	Foley
Jennifer	Hobson
Chelsea	Little
Jose	Monge
Carley	Nava
Kathryn	Powell
Lindsay	Reimers
Kristen	Ross
Chris	Ruggles
Jennifer	Valerius
Ellen	Welt
Jeana	Hare